# Neath Port Talbot Castell-nedd Port Talbot County Borough Council Cyngor Bwrdeistref Sirol

## **AGENDA**

#### PERSONNEL COMMITTEE

2.00 PM - MONDAY, 20 JULY 2015

#### COMMITTEE ROOMS 1/2 - PORT TALBOT CIVIC CENTRE

#### PART 1

1. To receive any declarations of interest from Members.

#### **Report of the Head of Human Resources**

2. Human Resources Division Business Plan 2015/2016 (Pages 5 - 20)

#### Report of the Director of Education, Leisure and Lifelong learning

3. Restructure of Education, Leisure and Lifelong Learning Directorate's Management Structure (*Pages 21 - 32*)

#### Report of the Head of Property and Regeneration

4. Proposed Workways and Structure For Neath Port Talbot (*Pages 33 - 40*)

# Report of the Head of Business Strategy, Public Protection and Housing Services

- 5. Establishment and Proposed New Staffing Structure for Business Strategy Services (*Pages 41 54*)
- 6. Any urgent items (whether public or exempt) at the discretion of the Chairman pursuant to Section 100B (4) (b) of the Local Government Act 1972.
- 7. Access to Meetings to resolve to exclude the public for the following items pursuant to Section 100A (4) and (5) of the Local Government Act 1972 and the relevant Exempt Paragraphs of Part 4 of Schedule 12A to the above Act.

#### PART 2

#### **Private Report of the Head of Community Care**

8. Structure Changes within Community Care, Direct Services (*Pages 55 - 64*)

### **Minutes of the Meeting of Staff Council**

- 9. Minutes, 13/10/2014 Staff Council (*Pages 65 72*)
- 10. Minutes, 02/02/2015 Staff Council (*Pages 73 78*)

# S.Phillips Chief Executive

Civic Centre Port Talbot

Tuesday, 14 July 2015

### **Committee Membership:**

Chairman: Councillor A.N. Woolcock

**Vice Chairman: Councillor S.Jones** 

**Members:** Councillors Mrs.R.Davies, Mrs.J.Dudley,

Mrs.L.H.James, E.V.Latham, Ms.C.Morgans,

Mrs.K.Lloyd, S.Rahaman, P.A.Rees, A.L.Thomas and

A.H.Thomas

**Non Voting** Councillors M.L.James, Mrs.S.Miller, P.D.Richards,

Member: J.Rogers and A.J.Taylor